

Call to Order: 6:45 p.m.

Adjournment: 8:45 p.m.

Meeting Place: Paulding Co. Hospital Education Room

Presiding Officer: Konnie Gerber -Chair

Recording Secretary: Jeanise Denning

Board members: Candice Elliott, Ronald Etzler, Konnie Gerber, John Kobee, Ann Pease, Beth Stoller, Michael Winans

Attended via Zoom: Ron Etzler

Hospital representation: Ron Goedde, CEO; Kyle Mawer, COO, Andrew Wannemacher, CFO, Joseph Kuhn, DO

Absent Dr. Wendell Spangler, MD Chief of Staff

AGENDA	DISCUSSION/ CONCLUSIONS	RECOMMENDATIONS/ACTIONS	RESP. PARTY
CALL TO ORDER	Meeting was called to order at 6:45 p.m. by Ms. Gerber.		Chair
APPROVAL OF MINUTES	Minutes of the regular meeting of October 7, 2021, were presented for approval.	Mr. Kobee moved to approve the minutes of the October 2021 meeting. Motion was seconded by Ms. Stoller and carried.	N/A
PUBLIC COMMENT	None.		
LIGHTHOUSE ACTIVITY REPORT	The Paulding County Hospital Monthly Hotline Activity Summary was reviewed. There were no incidents and no activity last month.	Information Only	Board Chair
HUMAN RESOURCE	Mr. Goedde reviewed recommendations from the November 4, 2021, HR meeting including Employee Insurance renewal options, Wellness Incentives for 2022, and Employee Wage Scale.	Board members reviewed the supporting documentation and HR Committee recommendations and information received. Based on this review, it is the Board's opinion that the presented HR recommendations be approved as presented and it was moved by Ms. Stoller, seconded by Ms. Pease, and carried to approve the recommendations as presented.	Chair/ CEO
FINANCE	The Finance Committee met November 4, 2021.		Chair
APPROVAL OF WRITE OFF'S	The following recommendations for submission of accounts to collection were made as follows: There were 374 accounts for the month totaling \$179,822.16. Year to date, there will be 2,836 accounts for a total of \$1,284,244.79 in collections.	Motion was made by Mr. Kobee and seconded by Mr. Winans to refer the accounts for collection as presented. Motion carried.	CFO/ Chair
CFO REPORT AND FINANCIAL STATEMENTS	Mr. Wannemacher reviewed the financial report as follows: For the month of September inpatient discharges were over budget by 30; while patient days were over budget by 28. Swing bed patient days were under budget by 11 for the month. Inpatient charges were over budget by \$27,108. Outpatient charges were over budget for the month by \$462,013. After adjusting for deductions from revenue and operating expenses, we realized a increase in net assets from operations of \$41,708 for the month a favorable budget variance of \$ 46,302. With the inclusion of non-operating gains of	A motion was made by Mr. Kobee seconded by Mr. Winans to approve the financial report as presented . Motion carried.	CFO

	<p>\$17,211 we realized an increase in net assets of \$58,919 a favorable budget variance of \$47,870.</p> <p>Year-to-date, the decrease in net assets from operations is \$364,585 compared to a budgeted decrease of \$40,928 creates an unfavorable variance of \$323,657.</p> <p>With the inclusion of non-operating revenues, the year-to-date increase in total assets is \$127,098 versus a budgeted increase of \$98,441 a favorable variance of \$28,657.</p> <p>Independent Auditor's Reports and Financial Statements December 31, 2020 and 2019 were submitted to the state and are available for review.</p>		
CAPITAL EXPENSE REQUEST	<p>CER was submitted for the budgeted IT replacement of aging two node system that houses PCH's business applications. Six quotes were received. All quotes were reviewed, and it was recommended to award the bid to Scale Computing -CHI Corporation. The project will be implemented in three different phases.</p>	<p>Motion was made by Mr. Kobee seconded by Mr. Winans to approve Scale Computing Corporation for the purchase of IT servers. Motion Carried.</p>	
CAPITAL EXPENSE REQUEST	<p>CER was presented for Automated Dispensing Medication cabinets. Sealed bids were received on 10/25/2021. After review of the bids it is recommended to send to the full board for approval TouchPoint Medical bid.</p>	<p>Motion was made by Mr. Kobee seconded by Ms. Elliott to approve the Automated Dispensing Medication Cabinet purchase from TouchPoint Medical. Motion Carried.</p>	
EMPLOYEE BONUS	<p>Employee bonus was discussed and would be modeled on hours worked.</p>	<p>A motion by Mr. Winans seconded by Ms. Pease to approve employee bonus not to exceed a total of \$250,000.</p>	
ADMINISTRATIVE REPORTS	<p>Kyle Mawer, COO presented his report including Med/Surg and ER staffing, staffing concerns, strategies for recruiting and retainment, Physician Services, Covid – 19 updates, clinical stats. Ron Goedde, CEO presented his report including Pandemic – Covid 19, Community Outreach, Hospital Staffing, Capital Projects, Providers, AHA Rural Health Care Leadership Conference, Employee bonus.</p>		
EXECUTIVE SESSION	<p>The chair entertained a motion for retirement to Executive Session for discussion of personnel matters and Trade Secrets at 7:55 p.m. All board members, CEO, CFO, COO were present. Motion by Mr. Kobee seconded by Ms. Elliott to retire to executive session. The Board was polled with the following results: Elliott, yes; Etzler, yes; Gerber, yes; Kobee, yes; Pease yes; Stoller, yes; Winans, yes.</p> <p>Chair called for return to open public session</p> <p>Motion by Ms. Pease seconded by Mr. Etzler to return to open session. The Board was polled with the following results: Elliott, yes; Etzler, yes; Gerber, yes; Kobee, yes; Pease yes; Stoller, yes; Winans, yes.</p>		
ADJOURNMENT	<p>There being no further business, the meeting was adjourned at 8:55 p.m. on motion by Mr. Kobee seconded by Ms. Pease.</p>		

Konnie Gerber, Chairperson

Michael Winans, Secretary/Treasurer