

Call to Order: 6:00 p.m.

Adjournment: 7:30 p.m.

Meeting Place: Paulding Co. Hospital Education Room

Presiding Officer: John Kobee -Chair

Recording Secretary: Jeanise Denning

Board members: Candice Elliott, Ronald Etzler, Konnie Gerber, John Kobee, Ann Pease, Beth Stoller, Jason Thornell, Michael Winans

Hospital representation: Ron Goedde, CEO; Kyle Mawer, COO, Andrew Wannemacher, CFO, Nigel Hogan, DO Chief of Staff

Absent: Jason Thornell, Ann Pease, Dr. Nigel Hogan, DO Chief of Staff

AGENDA	DISCUSSION/ CONCLUSIONS	RECOMMENDATIONS/ACTIONS	RESP. PARTY
CALL TO ORDER	Meeting was called to order at 6:00 p.m. by Mr. Kobee.		Chair
APPROVAL OF MINUTES	Minutes of the regular meeting of June 1, 2023 were presented for approval.	Ms. Stoller moved to approve the minutes of the June 1, 2023 meeting. Motion was seconded by Ms. Elliott and carried.	N/A
PUBLIC COMMENT	None.		
LIGHTHOUSE ACTIVITY REPORT	The Paulding County Hospital Monthly Hotline Activity Summary was reviewed. There were no incidents and no activity last month.	Information Only	Board Chair
MEDICAL STAFF REPORT AND RECOMMENDATIONS	Ms. Denning reviewed recommendations from the June and July 2023 Medical Executive meeting including New applications for Matthew Hogan, DO – Active Family Practice, Anita Lawrenz, MD Consulting/Modified Barium Swallow Studies. Reappointment applications for Nigel Hogan, DO, Manuel Cervoni, MD, Andrew O’Shaughnessy, MD, Krishnan Ramani, MD, Sarah Hill, MD, Jason Loyer, PA, Julie Arend, NP, Jacob Shaffer, NP, Amanda Scheiber, NP, Emily Sedlak, NP, Yan Xie, MD, Craig Hanson, MD	Board members reviewed the supporting documentation, the Department Chairman’s recommendations, Medical Executive Committee’s recommendations, and information received. Based on this review, it is the Board’s opinion that the presented applications be approved as recommended and it was moved by Ms. Elliott, seconded by Ms. Stoller, and carried to approve the recommendations as presented.	Chair/ CEO
FINANCE	The Finance Committee met August 3, 2023.		Chair
CFO REPORT AND FINANCIAL STATEMENTS	Mr. Wannemacher reviewed the financial report as follows: For the month of June inpatient discharges were under budget by 12 while patient days were under budget by 59. Swing bed patient days were under budget by 36 for the month. Inpatient charges were under budget by \$191,770. Outpatient charges were over budget for the month by \$797,336. After adjusting for deductions from revenue and operating expenses, we realized a decrease in net assets from operations of \$20,810. for the month a favorable budget variance of \$86,291. With the inclusion of non-operating gains of \$15,699 we realized a decrease in net assets of \$5,111.	A motion was made by Ms. Gerber. seconded by Ms. Stoller to approve the financial report as presented. Motion carried.	CFO

	<p>a favorable budget variance of \$91,810</p> <p>Year-to-date, the decrease/increase in net assets from operations is \$101,901 compared to a budgeted decrease of \$869,233 creates a favorable variance of \$971,134.</p> <p>With the inclusion of non-operating revenues, the year-to-date increase in total assets is \$246,486 versus a budgeted decrease of \$806,700 a favorable variance of \$1,053,186.</p>		
CAPITAL FUNDING	Request to release up to \$800,000 to be used for additional funding for Capital Improvement.	A motion was made by Mr. Winans, seconded by Ms. Elliott to approve release of an additional \$800,000 additional funding for capitol improvement. Motion Carried.	
Employee Retention Compensation	<p>Proposed employee retention compensation is as follows.</p> <p>Employees will be receiving a 1% wage increase effective August 1st related to the positive margin. Administration over the past several months has also worked to secure grant money from the American Rescue Plan Act (ARPA). The diligent work will produce \$570,000 of additional revenue in the coming months that could be used in multiple ways; we chose to use it for employee retention (we are not allowed to use it for raises). The money will be dispersed to employees in 2023 and 2024 as a retention bonus as follows:</p> <p>We will disperse \$300,000 in August 2023. The \$300,000 will be distributed as follows: Employees who have more than 95 "Eligible Hours" in the past 12 months (7-1-2022 through 6-30-2023) "Eligible Hours" = worked hours + vacation hours + holiday hours; with a maximum of 2080 hours.</p> <p>Calculation for Retention Bonus: Eligible hours x 1.055 : The retention bonus is pre-tax. Normal payroll taxes will deduct from the retention bonus when you receive the check. In May of 2024, we will disperse the remaining \$270,000 using a similar employee distribution (a rate slightly different than 1.055), dates of April 1, 2023, through March 31,2024. This second retention bonus will be disbursed during hospital week 2024</p>	Motion to approve the presented Employee Retention Compensation by Ms. Stoller seconded by Ms. Gerber. Motion Carried.	
ADMINISTRATIVE REPORTS	<p>Kyle Mawer, COO presented his report including Nursing education, Open positions and staffing, transfer Agreement with Community Memorial Hospital, Cardiopulmonary updates, Physician Services, Specialty Clinics, New Service Line with Elara Caring, Gardens of Paulding/Lab Services, EPIC upgrade.</p> <p>Ronald Goedde, CEO, presented his report including Community Outreach, Hospital Staffing, Capital Projects, Providers.</p>		
EXECUTIVE SESSION	<p>The chair entertained a motion for retirement to the Executive Session for discussion personnel matters and Trade Secrets at 7:00 p.m. All board members, CEO, CFO, COO was present except Ms. Pease and Mr. Thornell.</p> <p>Motion by Ms. Elliott seconded by Mr. Winans to retire to executive session. The Board was polled with the following results: Elliott, yes; Etzler, yes; Gerber, yes; Kobee, yes; ; Stoller, yes;</p>		

	<p>Winans, yes.</p> <p>The chair called for return to open public session.</p> <p>Motion by Ms. Elliott seconded by Ms. Gerber to return to open session. The Board was polled with the following results: Elliott, yes; Etzler, yes; Gerber, yes; Kobee, yes; ; Stoller, yes;; Winans, yes.</p>
ADJOURNMENT	<p>There being no further business, the meeting was adjourned at 7:30 p.m. on motion by Ms. Elliott seconded by Ms. Gerber.</p>

John Kobee, Chairperson

Jason Thornell, Secretary/Treasurer