

BOARD OF TRUSTEES MEETING MINUTES
Regular Meeting

Paulding County Hospital
Thursday, November 7, 2024

Call to Order: 6:00 p.m.

Adjournment: 8:10 p.m.

Meeting Place: Paulding Co. Hospital Education Room

Presiding Officer: Jason Thornell -Chair Recording Secretary: Jeanise Denning

Board members: Kristine Dobbelaere, Candice Elliott, Konnie Gerber, John Kobee, Ann Pease, Beth Stoller, Jason Thornell, Joe Woods,

Hospital representation: Ron Goedde, CEO; Kyle Mawer, COO, Andrew Wannemacher, CFO, Chief of Staff

Absent: Virginia Halachanova, MD Chief of Staff

AGENDA	DISCUSSION/ CONCLUSIONS	RECOMMENDATIONS/ACTIONS	RESP. PARTY
CALL TO ORDER	Meeting was called to order at 6:00 p.m. by Mr. Thornell.		Chair
APPROVAL OF MINUTES	Minutes of the regular meeting of October 3, 2024 were presented for approval.	Mr. Thornell moved to approve the minutes of the October 3, 2024, meeting. Motion was seconded by Mr. Kobee and carried.	N/A
PUBLIC COMMENT	None.		
LIGHTHOUSE ACTIVITY REPORT	The Paulding County Hospital Monthly Hotline Activity Summary was reviewed. There were no incidents and no activity last month.	Information Only	Board Chair
FINANCE	The Finance Committee met November 7, 2024.		Chair
CFO REPORT AND FINANCIAL STATEMENTS	<p>Mr. Wannemacher reviewed the financial report as follows:</p> <p>For the month of September inpatient discharges were under budget by 8 while patient days were under budget by 19.</p> <p>Swing bed patient days were under budget by 26 for the month.</p> <p>Inpatient charges were over budget by 57,867.</p> <p>Outpatient charges were over budget for the month by \$800,412.</p> <p>After adjusting for deductions from revenue and operating expenses, we realized a increase in net assets from operations of \$53,180 for the month a favorable budget variance of \$64,883.</p> <p>With the inclusion of non-operating gains of \$28,504 we realized an increase in net assets of \$81,684 a favorable budget variance of \$71,019.</p> <p>Year-to-date, the increase in net assets</p>	A motion was made by Ms. Gerber. seconded by Ms. Elliott. to approve the financial report as presented. Motion carried.	CFO

	<p>from operations is \$1,229,146 compared to a budgeted increase of \$87,027 creates a favorable variance of \$1,142,118. With the inclusion of non-operating revenues, the year-to-date increase in total assets is \$1,447,479 versus a budgeted increase of \$296,160, a favorable variance of \$1,151,319.</p> <p>Quarterly bank securities were reviewed.</p>		
HUMAN RESOURCE	<p>Ron Goedde, CEO presented proposed Employee Healthcare benefits, Health Insurance Options, Wellness incentives and wage scale for 2025.</p>	<p>A motion to approve the presented Employee Healthcare benefits, Health incentives and wage scale for 2025 by Mr. Kobee, seconded by Ms. Stoller. Motion carried.</p>	
EMPLOYEE BONUS	<p>Ron Goedde entertained presenting employees with a year end bonus. Discussion was held to model the proposed bonus on previous bonus calculations based on time worked.</p>	<p>A motion to approve proposed bonus to employees by Mr. Kobee, seconded by Ms. Pease. Motion carried.</p> <p>Joe Woods abstained from the vote due to conflict of interest with his spouse being employed at PCH.</p>	
QUALITY/LEGAL COMPLIANCE	<p>Beth Stoller presented the Quality/Legal Compliance Committee report including Medical Claims, CMS Quality Reporting, Falls, Grievances, Delinquent Medical Record Charts, Medication Errors, Legal Compliance Audits, Laboratory JCAHO survey still in review.</p> <p>Beth reported that the current wording on the required patient surveys is confusing to some of the patients. It was also suggested that we investigate the possibility of getting our survey sent to patients by text message if possible.</p>	<p>A motion to approve Quality/Legal Compliance quarterly report by Ms. Gerber, seconded by Mr. Kobee</p>	
NEW BUSINESS	<p>Welcome new Board of Trustee members Kristine Dobbelaere and Joseph Woods.</p> <p>Vacant Committee Assignments – With the passing of Mr. Winans, Vice-President Jason Thornell will move to the Chair position for the remainder of the term which will end March 1, 2026.</p> <p>Beth Stoller, Secretary will remain in the Secretary role, and Konnie Gerber was nominated to the Vice President office position that will term on March 1, 2026.</p> <p>The following committee assignments were</p>	<p>A motion to approve Officers and Committee assignments as nominated and accepted by Ms. Gerber seconded by Ms. Stoller. Motion Carried.</p>	

	<p>nominated as follows:</p> <p>Building Grounds & Technology – Gerber/Chair, Stoller/Member, Dobbelaere/Member.</p> <p>Finance – Stoller/Chair, Gerber/member, Kobee/Member, Thornell/Member,</p> <p>Human Resource – Kobee/Chair, Pease/Member, Elliott/Member</p> <p>Physician Relations – Pease/Chair, Stoller/Member, Kobee/Member.</p> <p>Quality/Legal Compliance – Stoller/Chair, Pease/Member, Woods/Member.</p>		
ADMINISTRATIVE REPORTS	<p>Kyle Mawer, COO presented his report including Medical/Surgical census, ER volume, Cardiopulmonary Services, Physician Services, Hospital Staffing, Lifeline Services, Fall Health Fair, Okuley’s Pharmacy, Clinical Stats.</p> <p>Ronald Goedde, CEO presented his report including Community Outreach, Hospital Operations, Capital Projects, Providers.</p>		
EXECUTIVE SESSION	<p>The chair entertained a motion for retirement to Executive Session for discussion personnel matters and Trade Secrets at 7:25 p.m. All board members, CEO, CFO, COO was present. Motion by Ms. Gerber seconded by Ms. Elliott to retire to executive session. The Board was polled with the following results: Dobbelaere, yes, Elliott, yes; Gerber, yes; Kobee, yes; Pease yes; Stoller, yes; Thornell, yes; Woods, yes.</p> <p>Chair called for return to open public session</p> <p>Motion by Ms. Elliott seconded by Ms. Pease to return to the open session. The Board was polled with the following results: Dobbelaere, yes; Elliott, yes; Gerber, yes; Kobee, yes; Pease yes; Stoller, yes; Thornell, yes; Woods, yes.</p>		
ADJOURNMENT	<p>There being no further business, the meeting was adjourned at 8:10 p.m. on motion by Ms. Elliott seconded by Ms. Pease.</p>		

Jason Thornell, Chairperson

Beth Stoller, Secretary/Treasurer