BOARD OF TRUSTEES MEETING MINUTES — Paulding County Hospital
Regular Meeting — Thursday, December 4, 2025

Call to Order: 6:00 p.m. — Adjournment: 8:00 p.m.
Meeting Place: Paulding Co. Hospital Education Room
Presiding Officer: Jason Thornell -Chair — Recording Secretary: Jeanise Denning
Board members: Kristine Dobbelaere, Candice Elliott, Konnie Gerber, John Kobee, Ann Pease, Beth Stoller, Jason Thornell, Joe Woods,
Hospital representation: Ron Goedde, CEO; Kyle Mawer, COO, Andrew Wannemacher, CFO, Chief of Staff

Absent Timothy Hogan, MD Chief of Staff

AGENDA	DISCUSSION/ CONCLUSIONS	RECOMMENDATIONS/ACTIONS	RESP. PARTY
CALL TO ORDER	Meeting was called to order at 6:00 p.m. by Mr. Thornell.		Chair
APPROVAL OF MINUTES	Minutes of the regular meeting of November 6, 2025 were presented for approval.	Ms. Pease moved to approve the minutes of the November 6, 2025 meeting. Motion was seconded by Ms. Stoller and carried.	N/A
PUBLIC COMMENT	None.		
LIGHTHOUSE ACTIVITY REPORT	The Paulding County Hospital Monthly Hotline Activity Summary was reviewed. There were no incidents and no activity last month.	Information Only	Board Chair
MEDICAL STAFF REPORT AND RECOMMENDATIONS	Ms. Denning reviewed recommendations from the November 2025 Medical Executive meeting including Initial applications and membership for the following providers. Tom Stamatis, MD – Consulting/TeleRadiology Allied Health, PA / TeleRadiology Brian Ostendorf, PA Merissa Mann, PA Justin Stafford, PA James Cross, PA Peter Conover, PA Emily Clark, PA Lyndsey Ritze, PA Sarah Ballard, PA	Board members reviewed the supporting documentation, the Department Chairman's recommendations, Medical Executive Committee's recommendations, and information received. Based on this review, it is the Board's opinion that the applications presented should be approved as recommended and it was moved by Ms. Gerber, seconded by Mr. Woods and carried to approve the recommendations as presented.	Chair/ CEO
FINANCE	The Finance Committee met December 4, 2025.		Chair

CFO REPORT AND FINANCIAL STATEMENTS	Mr. Wannemacher reviewed the financial report as follows: For the month of October inpatient discharges were over budget by 5; while patient days were over budget by 1. Swing bed patient days were over budget by 14 for the month. Inpatient charges were under budget by 218,600. Outpatient charges were over budget for the month by $1,038,034. After adjusting for deductions from revenue and operating expenses, we realized a increase in net assets from operations of $707,825 for the month a favorable budget variance of $669,384. With the inclusion of non-operating gains of $46,744 we realized a increase in net assets of $754,569 a favorable budget variance of $692,600. Year-to-date, the increase in net assets from operations is $1,461,673 compared to a budgeted increase of $375,669 creates a favorable variance of $1,086,004. With the inclusion of non-operating revenues, the year-to-date increase in total assets is $2,021,328 versus a budgeted increase of $605,611, a favorable variance of $1,415,717.	A motion was made by Mr. seconded by Mr. to approve the financial report as presented. Motion carried.	CFO
Quality/Legal Compliance	Beth Stoller presented the Quarterly Quality/Legal Compliance report including Validation Surveys, Accuracy of Lab Charges, License Verification, OSHA Log, RAC letters, Breach Notification, Vendor Checklist, Quality measures and stats.	A motion was made by Mr. Kobee seconded by Ms. Gerber to approve the quarterly Quality/Legal Compliance report. Motion Carried.	
CAPITAL EXPENSE REQUEST	Capital Expense Request was presented for a new Endoscope. Legal bid protocol was utilized.	Board members reviewed the Capital Expense Request for a new Endoscope. Based on the preference from Surgeons and the known quality of the product a motion was made by Ms. Gerber seconded by Ms. Elliott to award the bid to Olympus coming in at $280,273.75. Motion Carried.	
ADMINISTRATIVE REPORTS	Kyle Mawer, COO presented his report including updates for the recent Joint Commission Survey, Med/Surg/ER staffing, Perioperative Services Department report, Physician Services/Specialty Clinics update, Payne Medical Office/Gym Expansion Project Updates,		

	Employee Notification of Bonus/Attendance Bonus, Wage Increases, Open Positions, Public Relation Events, 2025 Performance Leadership Award. Ronald Goedde, CEO presented his report including Community Outreach, Hospital Operations, Capital Projects, and Provider updates.
EXECUTIVE SESSION	The chair entertained a motion for retirement to Executive Session for discussion of personnel matters and Trade Secrets at 6:55 p.m. All board members, CEO, CFO, and COO were present. Motion by Mr. Kobee seconded by Mr. Woods to retire to executive session. The Board was polled with the following results: Dobbelaere, Elliott, yes; Gerber, yes; Kobee, yes; Pease yes; Stoller, yes; Thornell, yes; Woods, yes. Chair called for return to open public session Motion by Ms. Pease seconded by Mr. Kobee to return to open session. The Board was polled with the following results: Dobbelaere, Elliott, yes; Gerber, yes; Kobee, yes; Pease yes; Stoller, yes; Thornell, yes; Woods, yes.
PAYNE MEDICAL OFFICE PROJECT	Payne Medical Office building plans and services were discussed in depth. Mr. Kobee made a motion to vote on inclusion of the fitness room, seconded by Mr. Thornell. The option to include the fitness room was approved by vote. Six members in favor two members .opposed.
ADJOURNMENT	There being no further business, the meeting was adjourned at 8:00 p.m. on motion by Ms. Gerber, seconded by Mr. Thornell.

Jason Thornell, Chairperson

Beth Stoller, Secretary/Treasurer